

OUR COASTLINE

Official Newsletter of the Unitarian Coastal Fellowship
Morehead City, NC



NOVEMBER 2022

Dear Beloveds,

The time has arrived: the decision point that has been alluded to in previous newsletters.

The decision boils down to this:

will UCF continue with full-time ministry, or will UCF pursue some form of part-time ministry?

OUR VISION STATEMENT

Our congregation's vision is to be
a visible presence in the
community, growing a just world
through spiritual enrichment,
compassionate action, and
free religious inquiry.

A WELCOMING CONGREGATION

We are an intentionally diverse
community, welcoming of and
enriched by people of varying
cultures, economic and ethnic
backgrounds; by people of
varying sexual orientations,
gender identities and family
compositions; by people of all races,
ages and beliefs.

I want to urge that the most important thing is *not to be hasty*. While there is an ideal timeline, we must not give in to a false sense of urgency. The most important thing is to make a **thoughtful decision**, and to make it **together**. For something of this magnitude, the leadership does not want to make a decision on behalf of the congregation.

Before I continue, I will emphasize that UCF is **not in financial distress**. We have very little debt from the building, which is a miracle to be celebrated, and the congregation generously increases its pledging every year, including last year. We are now pursuing pay equity for the staff—not just the minister, but *all* of the staff—and trying to put together a competitive compensation package for a new minister. This would be easier for a part-time minister rather than a full-time minister, especially as we are managing increased expenses from the new building.

There are many good reasons to pursue either full-time or part-time ministry, and it is the work of the congregation to discern what its priorities and limitations are. This congregation is so wise; I have no doubt that this decision will be carefully thought through, and that we will take the time we need to make a good decision. Some things to consider (that I'm sure you have already thought of):

- ◇ How does full-time ministry v. part-time ministry affect UCF's desire for growth?
- ◇ What other sources of funding can UCF pursue, besides pledges?
- ◇ How well is the congregation prepared for change?

There is **a lot** of information in this issue of Our Coastline, and we urge you to please read it carefully, beginning with Board President Susan Fetzner's letter. It is likely that you have many questions. Some of these questions will be answered at the Nov. 6 Coffee With the Board. If you cannot attend that Coffee With the Board, there will also be smaller listening circles throughout the first few weeks of November where you will be able to share your thoughts and concerns. Pay attention to Sunday morning announcements and The Wave for when these listening circles are happening.

In the meantime, I will still be working hard supporting UCF's programming (which is becoming very robust!), providing inspirational Sunday services, and otherwise accompanying UCF through this stage. I am very blessed to have the opportunity to be here with y'all, and I will stay as long as I can.

Faithfully,

~Rev. Micah C. Ma

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President's Column

UCF needs you! There are some really important decisions that need to be made that will affect the future of this fellowship. Honestly, I'd just like to take some time to enjoy the new building and to catch our breath after all that time of having worship services and all meetings on Zoom. I want to talk to people I haven't seen in awhile and also new members and friends, go to potluck dinners, drink coffee after church, and to start Thoughtful Gatherings again. But, in addition to all of those things, we are going to have to decide what we want and how to do it.

Your Board of Trustees has met with a Compensation Consultant from the Unitarian Universalist Association (UUA). It is apparent that salaries are too low for the minister and for all staff. We currently have 3 part-time employees: Jamie DeRose is the Office Assistant, Meganne Smith is the Lead Pianist, and Sarah Sutherland is Children's Spiritual Exploration coordinator. Tom Cullison is our volunteer Music & Choir Director. Our first Unitarian Universalist Principle affirms the inherent worth and dignity of every person and the second Principle affirms the justice, equity, and compassion in human relations; fair and adequate compensation of our own employees is certainly one way we can demonstrate that we practice what we preach.

New Compensation Guidelines will be issued by the Unitarian Universalist Association soon. I anticipate that the new guidelines will recommend increases from the current ones.

I can only estimate what we might need to budget to increase salaries and benefits for a full-time minister and salaries for our part-time staff using the current salary recommendations for UU churches of our size. I ESTIMATE that it would be an increase in our total salary budget of close to \$15,000 next year and it could be even more than that. That would pay for a full-time minister and maintains current 1/4 time staffing with a volunteer Music Director. There are other increases likely for UCF, including utilities for the new buildings. The Board would like to work toward becoming a Fair Share Congregation, which means contributing 6.75% of operating expenditures to the UUA for its programs and operations. Committees trimmed budget requests this year; it would be nice to increase those budgets. Can we come up with a budget for 2023-2024 before the November 6 Coffee with the Board? Probably not, but I hope you see where we are going.

To be able to meet all of these increased expenditures, UCF will need significantly more money. Most of our money comes from pledges from members and friends, and it is supplemented with a few fundraisers.

In the next few weeks and months, you will be asked how you think UCF can meet the challenges ahead. Will we be able to increase pledges and fundraising significantly to pay for a full-time minister next year and to increase staff salaries while increasing the budget for utilities, committee requests, and perhaps becoming a Fair Share congregation with UUA again? Or will we need to modify our dreams and go to a part-time minister or make other changes?

Think about what it would mean to have a part-time minister. Would we have more guest ministers on Sundays now led by our minister? More lay-led services? A meditation, or a class, a concert, or just get together to sing hymns instead of a service? How would pastoral care be provided at times by laypeople? Is your committee used to having the minister attend every month? If the minister is part-time, would our community presence change? If we share a contract or settled minister with another congregation, how would that feel?

As you can see, financial decisions and our level of commitment to stewardship will have wide-ranging implications for UCF's future. Please join your Board in discussing these decisions!



Contract vs. Settled Minister

When the Unitarian Coastal Fellowship goes into Search for a new minister, it's likely that we will look for a contract minister rather than a settled/"called" minister. See below for differences between the two.



	Settled	Contract
Hired by	The Congregation (via vote)	The Board
Search Committee	Elected by the congregation	Appointed by the Board
Full Time?	Yes	Sometimes* *any ministry less than full time is considered contract
Time Agreement	Indefinite	Usually one year, with the option to renew
Expense of Search	\$15,000 minimum recommended* *pays for travel for the candidates, lodging, Candidating Week, relocation, etc.	Variable* *candidates are interviewed by video conference; still must pay relocation
Candidating Week?	Yes	No

What Does Part-Time Ministry Look Like?

In a full-time ministry, the minister typically has one Sunday off a month. However, that doesn't mean they aren't working that last week of the month! They are still doing pastoral care, attending committee meetings, supervising staff, doing continuing education, teaching classes, writing curricula, reading reports, attending conferences, and all of the background administrative tasks that the minister does. They're simply not preparing a sermon that week.

In a three-quarter time ministry, the minister must still be ensured a Sunday off. That means that in a three-quarter time ministry, the minister preaches **two Sundays a month** and is **off one Sunday**. They additionally get an entire week off every month.

In a half-time ministry, the minister works every other week and **may preach only one of those Sundays**.

(Preaching an extra Sunday can always be negotiated with any individual minister—with the understanding that if they are preparing a sermon that week, then there are other duties they do not have time to perform. And of course, some ministers may decide that Sundays off are non-negotiable.)

In a yoked ministry (meaning the minister is shared with another congregation), the minister works every other week and switches "Sundays off" every other month between the two congregations. That means the minister will preach two Sundays at Congregation A and one Sunday at Congregation B, and then the next month they will preach two Sundays at Congregation B and one Sunday at Congregation A.

Options for Ministry

Some options for ministry at UCF going forward are below. This is not an exhaustive list; there are certainly other options. These are the main ones leadership is considering right now, and wants to know your thoughts about:

<p><u><i>Option 1:</i></u></p> <p>50/50 Yoked Ministry with Unitarian Universalist Fellowship of New Bern (starting August 2023)</p>	<p><u>Enthusiasms:</u></p> <ul style="list-style-type: none"> • Huge financial savings that could be used toward pay equity and increased hours for other staff as well as increased committee budgets for programming • Possibility of sharing more staff with New Bern fellowship (which could make hiring for future staff positions easier) • Possibility of hiring payroll service, sexton, etc. • Possibility of greater collaboration with New Bern and increased Unitarian Universalist presence in Craven-Carteret Counties <p><u>Challenges:</u></p> <ul style="list-style-type: none"> • UCF has had full-time ministry for the last 20 years; adjusting to half-time ministry will be a steep learning curve • Places more responsibility on volunteers to put on programming and create Sunday morning experiences without ministerial support • Some interim tasks will be left for the next minister to complete (e.g. renewing vision/mission statements)
<p><u><i>Option 2:</i></u></p> <p>Extend interim ministry for 1 year at full time, at midpoint salary</p>	<p><u>Enthusiasms:</u></p> <ul style="list-style-type: none"> • Changes few variables while UCF stabilizes after several years of instability • Opportunity to finish interim work on identity, vision/mission etc. as the congregation rediscovers itself amidst recent changes <p><u>Challenges:</u></p> <ul style="list-style-type: none"> • Pay inequity will probably continue to persist; why is the minister's salary at midpoint while the other staff remain below midpoint? • Greatest financial risk; requires significant stewardship push that may result in a gap in the budget that will be covered by—what? • May not be able to hire additional staff/services
<p><u><i>Option 3:</i></u></p> <p>Extend interim ministry for 1 year at $\frac{3}{4}$ time, at current salary (with COL adjustment)*</p>	<p><u>Enthusiasms:</u></p> <ul style="list-style-type: none"> • Changes few variables while UCF stabilizes after several years of instability • Opportunity to complete some interim work on identity, vision/mission, etc. • Gives congregation the opportunity to adjust to part-time ministry if indeed that is what is needed • Less financial risk than full-time option <p><u>Challenges:</u></p> <ul style="list-style-type: none"> • Places more responsibility on volunteers to put on programming and create Sunday morning experiences without ministerial support • Pay inequity may continue to persist; why is the minister's salary at midpoint while the other staff remain below midpoint? • May not be able to hire additional staff/services <p>Note: *Contingent on the minister's current living expenses remaining the same, which is not guaranteed.</p>



WORSHIP SERVICES

Sundays at 10:30AM on Zoom AND in-person

Zoom link is provided in each Friday edition of *The Wave*

November 6: Voices for the Voiceless

Elections have become increasingly fraught over the past decade, and this one is no exception. The nation seems more divided than ever, and anxiety is high. Whatever the outcome of this election, our job is clear: we must continue to pursue justice, equity, and compassion in human relations; and we remain committed to the democratic process within and without our congregation.

November 13: Welcome, New Members!

New members are among us! Every new member helps us grow closer to Beloved Community. Today, our new members introduce themselves to the community, and we renew our pledge to support one another in our spiritual journeys.

November 20: A Tree of Gratitude

We welcome all ages to this special multigenerational service where we celebrate all that we are grateful for. Come prepared to share your gratitudes...and have a little fun, too.

November 27: Joy & Regeneration

Joy is a life-line to hope, to the conviction that tomorrow can be better than today, and to the belief that the struggle is worth it. The rebirth of joy is a process that often begins where evidence of possibility is not obvious. Yet the winds of change signal a change in direction, breathing new life, and nurturing unexpected regeneration. They usher in a new dawn, enlivening the spirit, with an ode to joy that is soul-full!

UCF Board of Trustees Profiles—Linda Rudd, Leadership Trustee



I hail from New England – southern Maine and Boston, Massachusetts. I have a BA in Microbiology from Ohio Wesleyan University and I worked as a clinical microbiologist in the hospital setting for a number of years. In the late 1990s I earned a MS in Science Communication from NC State; subsequently I taught science communication there for 3 years. My last job before retiring was with the North Carolina Natural Heritage Program as a science writer and editor.

I've been a Unitarian Universalist since the early 1980s. My Maine grandfather was a Unitarian; he attended a quintessential little steepled New England Unitarian church in Turner, Maine. Tom Wentworth and I have been married since 1992. I was widowed in 1986 and have 2 daughters from that marriage: Addie, who lives with her family in Indianapolis, and Beth, who lives in Raleigh.

My hobbies include reading, knitting, sewing, and quilting.

My personal philosophy includes a belief that the first imperative is to live a moral life of love and service. I believe life should be about joy, love, compassion, honesty, and community.

Pictured to the right: Linda, Beth, and Addie, c. 1987



Adult Spiritual Enrichment

Your ASE committee has been hard at work, and we have an exciting couple of months ahead.

Several new activities are planned, and so mark them on your calendars!

Starting in November, we'll be having a **Vespers service** at the Fellowship sanctuary (**in-person only**) on Wednesday evenings from 6:00 to 6:30. Vespers services are intended to be a time of quiet refreshment from the hustle and bustle of the weekdays; the services typically will include acapella singing, readings and poetry, meditation, and candle lightings. Vespers are planned for **November 9, November 30**, and for the **first and third Wednesdays starting in December (December 7 and 21)** and into the new year.

Immediately following most Vespers services on Wednesday evenings, we'll have activities available in the social hall. **November 30** we'll have our first **Plant-based Potluck** (formerly known as Meatless Mondays), an opportunity to expand your culinary experience and benefit the planet, deliciously!

On **December 7**, expand your intellectual inquiry at **Socrates Café**.

Also on **Friday November 11**, at 6:30 pm, bring your family to **Games Night**, coordinated by JoEllen Essex. We'll use games and puzzles from our games library, or bring along your favorite card or board game from home.

November Green Tip



Part of reducing our environmental footprints concerns the packaging we use for the products we buy – from food to household necessities to toys to clothing. Making better choices to reduce packaging can be a challenge, but you'll find over time that choices are out there, if you consider packaging with every single purchase you make. The most recyclable/reusable food containers, for example, are steel cans, followed by glass. Instead of buying coffee in multi-layered, hard-to-recycle bags, you can often find it in steel cans in the grocery store. Being a packaging savvy consumer can reap big dividends to help protect our precious earth.

November Nature Hike

Join us November 19 at 1:30 pm at the Core Sound Waterfowl Museum and Heritage Center, Harker's Island, NC, for our last nature hike of 2022!

We'll stroll around Willow Pond behind the Core Sound Waterfowl Museum. The trail includes a bird blind to view a spectacular roosting area for local waterbirds, including black- and yellow-crowned night herons, white ibis, great blue herons, green herons, and others. We've seen bullfrogs, black snakes, eastern box turtles, and bunnies on the trail as well. It's a lovely woodland and an easy walk around the lake. The museum itself offers interesting exhibits about local life and culture, the craft of carving duck decoys, and an excellent display about hurricanes that have affected us locally. The museum building includes an observation deck from which you can view the Cape Lookout Lighthouse on a clear day.



Core Sounds Museum: coresound.com

We'll have time to look around the museum during our trip as well.

Please contact Tom Wentworth at twentytwo@ncsu.edu and plan to join us!!



MONDAY MEDITATION

Mondays—6:15PM

YOGA : Normally scheduled yoga sessions are postponed for a few months

Children's Spiritual Enrichment

Hi Everyone,

There was a great turn out at the Children's Family Picnic on Saturday, October 22nd. The croquet game that the Simons brought saw many laughing and Halle Starchia winning until it was time for lunch. Corn Hole was a hit and there were bags flying everywhere with a few bags getting into the hole! A fun picnic and games was had by all.

Nursery Volunteers Needed

I am looking for volunteers to play with the little ones in the nursery on Sundays.

Would you like to be a kid again? Just let Sarah know.

You can email me at ssutherland@ucfnc.org or talk to me on Sundays.

Multigenerational Activity "Blankets of Love" - Sunday, November 13

The children and youth along with congregation members that would like to join us will be making knotted "Blankets of Love" for the Carteret Health Care Cancer Center in Morehead City. These blankets will be made of fleece and knotted together so no sewing machines will be needed! This is a big need at the hospital and will be warmly welcomed.

This is the time of year for giving to those who could be wrapped in love. Please join us after church to tie some blankets and bring a brown bag lunch.



Upcoming: December

Christmas Angel Tree Project:
Children and youth will be buying
gifts for some needy children in
Morehead City

Social Justice at UCF

Thanksgiving Food Drive

The Carteret County Food Waste & Recovery Program is looking for volunteers to help with their Thanksgiving Food Drive. They need people to volunteer to pick up food at various collection locations around the county and drop it off at a food pantry.

The food drive will begin Monday, November 7, and end Friday, November 18. The food could be collected the last Friday or Monday, November 21, and dropped off at a food pantry. When dropping off donations, please let pantry staff know that the donation is from Carteret Food and Health Council's Food Waste & Recovery Program.

Please let Daryl Walker know (dfwalker99@hotmail.com) if you would like to volunteer, and/or if you know of a possible business that might like to participate. If you can, buy some Thanksgiving-related food items to put in our own food collection basket starting on November 7th.

Some boxes fill up fast, others take time, so it's a good idea to check on the box during the two-week period and drop off food (if necessary) to a pantry. Flyers to put on the box will be sent to you if you are interested.

The cost for everything is on the rise, as you well know. This means that many in our community will need these holiday food items even more. Thank you for considering this opportunity to help.



SAVE THE DATE: CAROLING PARTY AT EMPOWER (FORMERLY STATION CLUB)

This year we will be able to renew our tradition of having a Caroling Party at Empower, a vocational program for adults with intellectual and developmental disabilities located just down Church Street from our building.

SAVE THE DATE OF DECEMBER 9TH AT 12:45 PM.

All are invited to come to sing carols with the Empower clients as well as helping to serve them cookies, snacks and drinks. More information to follow in the WAVE and December newsletter.



COME JOIN US for the showing of this awe-inspiring film addressing homelessness, addiction, and mental illness.

Discussion following film

WHAT: *Theirs is the Kingdom*

WHEN: November 2 at 6:30PM

WHERE: Unitarian Coastal Fellowship
2900 Bridges St, Morehead City, NC

Contact Harriet Altman for more information
at harrietaltn@icloud.com



Synopsis: At the intersection of poverty and portraiture, *Theirs is the Kingdom* follows the rare creation of a contemporary fresco mural inside the sanctuary of a small church in Asheville, NC. This is the painting not of the rich and powerful, but of people battling homelessness, addiction, and mental illness.

From first sketch to final unveiling, the viewer witnesses the difficulties of this ancient artistic technique while also meeting an ensemble cast of complex characters.

"Anyone who sees the film or the fresco will leave transformed." - Cathleen Falsani, journalist and author



Notes from the Building and Grounds Task Force

- ◇ The church and Sally White Annex have been left unlocked on multiple occasions. Please be aware that if locked, the people inside can always get out.
- ◇ Please look at the "Tasks" calendar and sign up to help with chores around the buildings.
- ◇ The team is working on the possible idea of motion detectors at a few areas on the building. This is good for security matters.
- ◇ If you see something broken or amiss please bring this to the attention of either Sandra or Miriam.
- ◇ Winterizing the outside irrigation system is in the works.

WE NEED YOUR HELP TO MAKE OUR BLOOD DRIVE A SUCCESS!

UCF will be holding its second Red Cross blood drive on **Wednesday, November 30th from 10 AM to 2 PM**. We were just learning the ropes on the first one but we would like to beat the 25 units of blood we collected in July by donating 30 units this time. If you are eligible to give blood, please make an appointment!

[Click here to make an appointment](#)

We also need at least eight volunteers to help out in 2 ½ hour shifts on the day of the blood drive.

Volunteers will register donors and also serve refreshments to those who have given blood.

If you would like to volunteer to help or need help with signing up to donate, contact Harriet Altman (harrietaaltman@icloud.com) or Barb Thomas (bsthomas2@gmail.com)

They will sign you up to volunteer and/or to donate blood at the time of your choice.

The need for blood is constant, but only 3 percent of the U.S. population donates. By rolling up a sleeve, donors can play a critical role in the treatment of accident and burn victims, heart surgery and organ transplant patients, and those receiving treatment for leukemia, cancer or sickle cell disease.

Here is a testimonial from our member, Guerry Willis about what blood transfusions did for her:

"On June 11, 2020, the day after our 39th wedding anniversary, I went to the doctor to see about getting something to clear up a rash that had developed on my legs. My allergies had been acting up and maybe looking back I was feeling tired, but I really didn't feel sick. The PA looked me over, took a blood sample and I went home expecting a prescription to be called in.

On June 12, 2020 immediately following the New Building Team meeting, I received a call from my doctor's office ordering me to report to the emergency room immediately. Upon arrival I was admitted at once and within an hour I began what would be countless blood transfusions, spanning the next 5 1/2 months. I learned that I had contracted a rare blood disease. aplastic anemia, which a bone biopsy showed had resulted in the loss of about 80% of my bone marrow.

Fortunately there is treatment for severe aplastic anemia and I have responded well to it. But, for 5 1/2 months my life depended on the many units of blood and platelets provided by the Red Cross. And now, as my bone marrow rebuilds, I can produce my own in quantities sufficient to live a normal life.

While I certainly acknowledge, and am grateful for the brilliant medical team I had at Duke, my treatments relied on the available supply at the Red Cross blood bank. I also want you to know that platelets are always in short supply. So, If you can donate blood and/ or platelets, please give. Who knows whose life you will save?"



American
Red Cross

Community of Giving

TRANSGENDER INCLUSION IN CONGREGATIONS COURSE—RECAP

For six Wednesday nights from September 7 through October 12, a group of UCF members and friends viewed and discussed the Transgender Inclusion in Congregations course instructed by Rev. Mykal Slack and Zr. Alex Kapitan. We had 21 people participate in all or part of the six online sessions which focused on culture shift and radical welcoming.

Feedback from participants include the following:

Over 93% thought the course was a positive experience

100% felt this course was relevant to the current cultural context/dialogue

Participants commented that it was important that the course was set in the context of UU principles and they appreciated gaining a deeper understanding of transgender inclusion and the impact of congregational culture on the overall inclusiveness and welcoming of everyone.



The Welcoming Congregation plans to offer this course again in 2023 and hope that people who were not able to participate in this session can make it in 2023.

Transgender Day of Remembrance

Transgender Day of Remembrance (TDOR) is observed annually on November 20th to remember and memorialize those who were murdered due to bias, prejudice and hatred against transgender people. According to the National Center for Trans Equality, at least 37 transgender or gender-nonconforming people were killed in the United States in 2020. Data shows that this violence disproportionately affects transgender women of color and the intersectionality of racism, sexism, homophobia, and transphobia **cannot be ignored.**



November 20, TDOR, is a day for us to raise awareness of hate crimes against transgender people and to remember and honor the lives that were needlessly taken too soon.

Let us work everyday to end this violence and advocate for changes that prevent discrimination and marginalization of the LGBTQ+ community.

Mental Health Family Support Group

The Mental Health Family Support Group is an opportunity to share experiences and challenges of having family members or friends who live with mental illness. Meetings are being held on Zoom on Wednesday afternoons from 2:00 to 3:30. If you would like to join these meetings or would like more information, please contact Susan Roberts at 843-217-1885 or at landfall2@mindspring.com

YOUR Pastoral Care Team:

Rev Micah Ma	mma@ucfnc.org	252-499-0836
Joan Burton	ldybg223@aol.com	201-669-1519
Miriam Green	mwgreen15@gmail.com	919-906-9996
Helene Kelly	helenekelly1@gmail.com	252-269-0775
Liz Morningstar	lizmorningstar@gmail.com	720-215-5681
Holly Rogers	hollyer54@yahoo.com	509-607-2055
Terri Thomas	terriethomas00@gmail.com	252-314-4110
Susan Roberts	landfall2@mindspring.com	843-217-1885

Pastoral Care Tip:

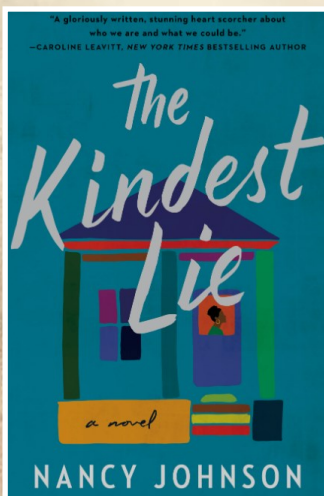
If you're feeling stress during the holidays, it may help to talk to a friend or family member about your concerns. Try reaching out with a text, call, or video chat. Volunteering your time or doing something to help others also is a good way to lift your spirits and broaden your friendships.

November Book Club

The UCF Book Club will be discussing The Kindest Lie by Nancy Johnson on Monday, November 21 at 4 PM at the SWC.

This is a debut novel by an Emmy- nominated award- winning tv journalist. The book examines the heartbreaking divide between Black and white communities in the wake of the 2008 financial crisis.

Please join us to examine this inspiring novel. For info contact Joan Burton 201-669-1519. All are welcome!



Women's Discussion Group

The Women's Discussion Group will be meeting on Monday, November 14 at 12:30. If the weather cooperates, we will picnic and chat in Pat Harms' beautiful backyard by Calico Creek. If it's rainy or chilly, we'll meet at the church.

Our topic for November is quite intriguing:
What is something you are obsessed with?

I am really looking forward to this discussion! Bring your lunch and a chair and I'll see you there.

If you would like more information about the Women's Discussion Group or would like to be added to our email list, contact Susan Roberts at landfall2@mindspring.com or [843-217-1885](tel:843-217-1885).



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 Worship Committee 12:00PM	2 Mental Health Family Support Group 2:00PM VESPERS 6:00PM Theirs is the Kingdom 6:30PM	3 Leadership Council 10:00AM	4	5
6 Choir Rehearsal 9:00AM Worship Service 	7 Meditation 6:15PM	8 Lanyard Making 10:00AM	9 Building & Grounds Task Force 10:30AM Mental Health Family Support Group 2:00PM	10 Membership Committee 3:00PM Board of Trustees 7:00PM	11 Game Night 6:30PM 	12
13 Choir Rehearsal 9:00AM Worship Service 10:30AM Blankets of Love 11:30AM Social Justice 11:45AM	14 Women's Discussion Group 12:30PM Meditation 6:15PM	15	16 Mental Health Family Support Group 2:00PM	17 ASE 2:00PM UCF Book Club 4:00PM AARG 7:00PM	18	19
20 Choir Rehearsal 9:00AM Worship Service 10:30AM 	21 Meditation 6:15PM	22	23 Mental Health Family Support Group 2:00PM Building & Grounds Task Force 10:30AM	24 Deadline for December Newsletter 	25 Pastoral Care Team 6:00PM	26
27 Choir Rehearsal 9:00AM Worship Service 10:30AM	28 Meditation 6:15PM	29	30 Blood Drive 10:00AM Mental Health Family Support Group 2:00PM VESPERS 6:00PM Potluck 6:30PM	31 		

Board of Trustees:

President: Susan Fetzer sgfetzer@gmail.com

Vice President: Tom Wentworth tom_wentworth@ncsu.edu

Secretary: Joe Ellen Essex jolnsx@yahoo.com

Treasurer: David Hughes ucfwelcomenc@gmail.com

Leadership Trustee: Linda Rudd lerudd@ncsu.edu

Minister: Micah Ma [mma@ucfnc.org](mailto:mmma@ucfnc.org)

Choir Director: Tom Cullison tcullison@ucfnc.org

Office Assistant: Jamie DeRose jderose@ucfnc.org

Facilities: Sandra Shelp shelpsk@yahoo.com

Worship: Marilyn Cullison mscullison@gmail.com

Finance: Jo Ellen Essex ucfwelcomenc@gmail.com

Membership: Nan Reed nanreed5@gmail.com

Social Justice: Harriet Altman harrietaltman@icloud.com

And Barb Thomas bsthomas2@gmail.com

Green Sanctuary: Lauren Donnachie lsdonnachie@twc.com

And Linda Rudd lerudd@ncsu.edu

Committee on Ministry: Holly Rogers hollyer54@yahoo.com

Children Spiritual Exploration: Sarah Sutherland ssutherland@ucfnc.org

Adult Spiritual Enrichment: Sally Davis sdavis8772@gmail.com

And Holly Rogers hollyer54@yahoo.com

Music Committee: Tom Cullison tcullison@ucfnc.org

Care Circle Coordinator: Martha Kenworthy martha.kenworthy@gmail.com

Newsletter: Jamie DeRose jderose@ucfnc.org



Contact us!

252-240-2283

UNITARIAN COASTAL FELLOWSHIP

P. O. Box 425

Morehead City, NC 28557